



THE SCHOOL DISTRICT OF LEE COUNTY

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October 14, 2008

The SPALC, TALC and the District Bargaining Teams met to resume negotiations on insurance benefits and salary for the 08-09 contract year. Using the Interest Based Bargaining Process the teams reached a tentative agreement on the health insurance plans for the 09-10 plan year and salary for the 08-09 contract year. The health insurance plans agreed upon are as follows:

- The 927 plan will be discontinued on April 1, 2009.
- The BCBS HMO – “Bluecare 10” will be offered along with the current 903, 706 and 118 plans for 2009-2010 plan year.
- The benefit bank dollars will remain \$6,372.00 for the 2009-2010 plan year.

SPALC

SPALC and the District tentatively agreed to a 3% across the board salary schedule enhancement retroactive to July 1, 2008. In addition, new permanent SPALC employees hired on or subsequent to July 1, 2008, will be granted experience credit pursuant to the SPALC Agreement retroactive to the date of hire or July 1, 2008 whichever is later.

TALC

TALC and the District tentatively agreed to a 3% across the board salary schedule enhancement retroactive to July 1, 2008.

The tentative agreements will be presented for ratification to the SPALC and TALC bargaining units on or about October 28th and 29th, 2008. If ratified, the tentative agreements will be presented to the School Board for a vote on November 3rd, 2008.