

School District of Lee County
2009/10 Health Plan Forecast Based on Data Through 2/29/2008

1. Current Funding

Total Rates	Current Total Funding Rates (Monthly)			
	927	903	706	118
EE	\$ 611.00	\$ 531.00	\$ 431.00	\$ 319.00
EE/Spouse	\$ 1,376.00	\$ 1,218.00	\$ 970.00	\$ 717.00
EE/Child	\$ 924.00	\$ 818.00	\$ 651.00	\$ 482.00
EE /Children	\$ 1,289.00	\$ 1,141.00	\$ 908.00	\$ 672.00
EE/Family	\$ 1,728.00	\$ 1,530.00	\$ 1,218.00	\$ 901.00

2. Required 2009/10 Funding

Total Rates	Estimated 2009/10 Funding Rates (Monthly)			
	927	903	706	118
EE	\$ 672.00	\$ 597.00	\$ 523.00	\$ 414.00
EE/Spouse	\$ 1,514.00	\$ 1,370.00	\$ 1,177.00	\$ 930.00
EE/Child	\$ 1,016.00	\$ 920.00	\$ 790.00	\$ 625.00
EE /Children	\$ 1,418.00	\$ 1,284.00	\$ 1,102.00	\$ 871.00
EE/Family	\$ 1,901.00	\$ 1,721.00	\$ 1,478.00	\$ 1,168.00

3. Resulting Employee Contributions (Monthly)

Tier	2009/10 (Monthly)				Current (2008/09) Contributions (Monthly)			
	927	903	706	118	927	903	706	118
EE	\$ 141.00	\$ 66.00	\$ (8.00)	\$ (117.00)	\$ 80.00	\$ -	\$ (100.00)	\$ (212.00)
EE/Spouse	\$ 983.00	\$ 839.00	\$ 646.00	\$ 399.00	\$ 845.00	\$ 687.00	\$ 439.00	\$ 186.00
EE/Child	\$ 485.00	\$ 389.00	\$ 259.00	\$ 94.00	\$ 393.00	\$ 287.00	\$ 120.00	\$ (49.00)
EE /Children	\$ 887.00	\$ 753.00	\$ 571.00	\$ 340.00	\$ 758.00	\$ 610.00	\$ 377.00	\$ 141.00
EE/Family	\$ 1,370.00	\$ 1,190.00	\$ 947.00	\$ 637.00	\$ 1,197.00	\$ 999.00	\$ 687.00	\$ 370.00

4. Resulting Employee Contributions (24-Pay)

Tier	2009/10 (24-Pay)				Current (2008/09) Contributions (24-Pay)			
	927	903	706	118	927	903	706	118
EE	\$ 70.50	\$ 33.00	\$ (4.00)	\$ (58.50)	\$ 40.00	\$ -	\$ (50.00)	\$ (106.00)
EE/Spouse	\$ 491.50	\$ 419.50	\$ 323.00	\$ 199.50	\$ 422.50	\$ 343.50	\$ 219.50	\$ 93.00
EE/Child	\$ 242.50	\$ 194.50	\$ 129.50	\$ 47.00	\$ 496.50	\$ 143.50	\$ 60.00	\$ (24.50)
EE /Children	\$ 443.50	\$ 376.50	\$ 285.50	\$ 170.00	\$ 379.00	\$ 305.00	\$ 188.50	\$ 70.50
EE/Family	\$ 685.00	\$ 595.00	\$ 473.50	\$ 318.50	\$ 598.50	\$ 499.50	\$ 343.50	\$ 185.00