

School District of Lee County
 Illustrative 2009/10 Health Plan Funding Rates Based on Data Through 2/29/08

1. Estimated Required 2009/10 Rates

Total Rates (Monthly)	Total Funding Rates				Illustrative HMO Rates	
	927	903	706	118	HMO 10	HMO 20
EE	\$ 672.00	\$ 597.00	\$ 523.00	\$ 414.00	\$ 502.60	\$ 479.59
EE/Spouse	\$ 1,514.00	\$ 1,370.00	\$ 1,177.00	\$ 930.00	\$ 1,131.10	\$ 1,079.31
EE/Child	\$ 1,016.00	\$ 920.00	\$ 790.00	\$ 625.00	\$ 759.19	\$ 724.43
EE /Children	\$ 1,418.00	\$ 1,284.00	\$ 1,102.00	\$ 871.00	\$ 1,059.02	\$ 1,010.53
EE/Family	\$ 1,901.00	\$ 1,721.00	\$ 1,478.00	\$ 1,168.00	\$ 1,420.36	\$ 1,355.33

2. Development of Employee Contributions

Assumed Benefit Bank Contribution	\$ 531.00
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Resulting Employee Contributions

Tier	2009/10 (Monthly)				Illustrative HMO Rates (Monthly)	
	927	903	706	118	HMO 10	HMO 20
EE	\$ 141.00	\$ 66.00	\$ (8.00)	\$ (117.00)	\$ (28.40)	\$ (51.41)
EE/Spouse	\$ 983.00	\$ 839.00	\$ 646.00	\$ 399.00	\$ 600.10	\$ 548.31
EE/Child	\$ 485.00	\$ 389.00	\$ 259.00	\$ 94.00	\$ 228.19	\$ 193.43
EE /Children	\$ 887.00	\$ 753.00	\$ 571.00	\$ 340.00	\$ 528.02	\$ 479.53
EE/Family	\$ 1,370.00	\$ 1,190.00	\$ 947.00	\$ 637.00	\$ 889.36	\$ 824.33

Tier	Current (2008/09) Contributions (Monthly)			
	927	903	706	118
EE	\$ 80.00	\$ -	\$ (100.00)	\$ (212.00)
EE/Spouse	\$ 845.00	\$ 687.00	\$ 439.00	\$ 186.00
EE/Child	\$ 393.00	\$ 287.00	\$ 120.00	\$ (49.00)
EE /Children	\$ 758.00	\$ 610.00	\$ 377.00	\$ 141.00
EE/Family	\$ 1,197.00	\$ 999.00	\$ 687.00	\$ 370.00

Tier	2009/10 24-Pay				Illustrative HMO Rates 24-Pay	
	927	903	706	118	HMO 10	HMO 20
EE	\$ 70.50	\$ 33.00	\$ (4.00)	\$ (58.50)	\$ (14.20)	\$ (25.71)
EE/Spouse	\$ 491.50	\$ 419.50	\$ 323.00	\$ 199.50	\$ 300.05	\$ 274.16
EE/Child	\$ 242.50	\$ 194.50	\$ 129.50	\$ 47.00	\$ 114.10	\$ 96.72
EE /Children	\$ 443.50	\$ 376.50	\$ 285.50	\$ 170.00	\$ 264.01	\$ 239.77
EE/Family	\$ 685.00	\$ 595.00	\$ 473.50	\$ 318.50	\$ 444.68	\$ 412.17