



TALC/SPALC Negotiations April 10, 2008

District Team: Dr. Greg Adkins, Pete Bohatch, Carl Burnside, Mike Bursztyn, Ami Desamours, Robert Dodig, Don Easterly, Jeananne Folaros, Ron Frazer, Dr. Connie Jones, Lee Legutko, Charles Luckey, Georgianna McDaniel, Victoria Ramina, Jack Shelton, Sonny Stelmacki, Susan Strong

SPALC Team: Suzan Rudd, Bob Rushlow, Patty Allen, Darryl Bardol, Arto Brown, Fred Bucher, Betty Chang, Mike Hukowski, Jamie Michael, Lori Overhoff, Ken Schuman

TALC Team: Donna Mutzenard, Mark Castellano, Leah Allen, Jerry Buonocore, Dr. Liz Cooper, Mary Lou Dietz, Jack Edmonds, Roberta Hill, Martha Simmons, Annie Spielmaker, Judith Wolff

Facilitators: Georgianna McDaniel, Susan Dube

Recording Secretary: Linda Jo Sanders

Agenda

Welcome
Check-In
Agenda for today
Review of IB process
Norms
Set Bargaining Agenda

Check In

Who are you?
Group you represent?
Time Constraints? 6:00, 6:30, 5:30
Missing from room? Betty C. ~~Fred B. Carl B.~~
Elephants?
Expectations?

Expectations

- Get to the point of budget issues
- Find money
- Get the process started /
- Everybody feel everybody's pain
- Get as much information to move forward /
- Make very best use of time
- Make progress on difficult issue
- To be depressed when leaving
- Get beyond checking in
- Get everyone on the same page to move on ///
- Make good use of time
- Work well to accomplish task /
- Understand budget situations to make good decisions ///
- Get information needed to hit ground running /
- To move forward /
- To collect data for good discussions /
- To begin process /
- Be productive in process
- Come to good agreement
- High
- Have a good day

End time for today's session – 5:30 p.m.

Interest-Based Process

Georgianna McDaniel went over the steps of the process with the group

Norms

Cell phones on silent
Limit sidebars
Respect others opinions
Caucus (report out)
Speak loud and clear
Team members update late arrivals
Communication – Joint

Budget Presentation

Ami Desamours, Director of the Budget Department provided presentation w/handouts

\$20 million Breakdown

TALC	14
SPALC	4.1
ADMIN	1.3
“N”	1.2

Projected Salary for 08-09

- Food Service is not included in \$20 million
- Revenue shrinking in all areas
- Food Services about \$36 million

Data request

- Breakdown of total employees projected
2007-2008
2008-2009
TALC, SPALC, District and \$\$ amounts for each
- Matrix - grid of TALC by Step
- Matrix – grid of SPALC by Hours & Step (Suzan to contact Ron)
- Food Service - 2009 Budget Information
- Using Superintendent’s memo with list of positions
How many positions have employees currently in them?
How many vacant?

Joint Communication to be written by:

SPALC – Jamie Michael
TALC – Mark Castellano and Leah Allen
District – Robert Dodig

Bargaining Schedule

April 21	SPALC	1:00-3:30
April 25	TALC	9:00-2:00
May 5	Joint	1:00-5:00
May 7	SPALC	10:00-2:00
May 8	TALC	2:00-6:00

Location TBA
Email will go to Supervisors

Story

- Insurance piece - language due to concern over available funds (06-09)
- State gives us \$ based on projections
- Budget Department put \$ aside for shortfall
- Does not want to consider compensation first – look at other options first
- Superintendent wants this as well
- People have already lost jobs and hours
- Unfilled positions should be looked at very closely
- Superintendent agrees - reviewed all vacant positions
- Some positions are unfunded
- Hiring freeze 08-09
- Budgeted positions are sometimes unfilled/allow for this in budget

Check- out – 5:30 p.m.