



THE SCHOOL DISTRICT OF LEE COUNTY

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District 5

James W. Browder, Ed.D.
Superintendent

Keith B. Martin, Esq.
Board Attorney

Julie B. Nieminski
Board Internal Auditor

MEMORANDUM OF AGREEMENT

This document shall constitute a Memorandum of Agreement between The Support Personnel Association of Lee County ("SPALC") and The School District of Lee County ("the parties") relating to the elimination of the Bus Monitor positions.

The parties agree to the following:

Employees who are currently in Bus Monitor positions and will be moving to Bus Attendant positions will be allowed to keep their District seniority for the purpose of bus bidding.

If an employee was a Bus Attendant before he/she became a Bus Monitor, the record will reflect the original seniority date, as a Bus Attendant, for the purpose of bus bidding.

Agreed to:

The Support Personnel Association
of Lee County

The School District of Lee County

Robert L. Rushlow 2-20-08
Robert L. Rushlow Date
President

James W. Browder 2/20/08
James W. Browder, Ed.D. Date
Superintendent

Suzan M. Rudd 2/20/08
Suzan M. Rudd Date
Service Unit Director
Island Coast, FEA

Gregory K. Adkins 2/20/08
Gregory K. Adkins, Ed.D. Date
Chief Negotiator