

The School District of Lee County
2009 Negotiations Survey of Instructional Staff
Results as of 5:00 pm 1/30/09

**Total
 Respondents:
4016**

Survey Item

1. At what level is your teaching assignment?	Number	%*
Elementary	2111	53%
Middle	771	19%
High	894	22%
Special Center	86	2%
Other	154	4%

2. Do you believe the school District of Lee County should continue its participation in the Merit Award Program?	Number	%*
Yes	1935	48%
No	2081	52%

3. Adopt 4 x 4 alternating block schedule or (6) period schedule at Secondary Schools.	Number	%*
4 x 4 alternating block	2841	71%
(6) period schedule	1175	29%

4. Salary reduction of approximately 3%	Number	%*
Yes	1940	48%
No	2076	52%

5. Ranking proposed cuts

Change to 4 x 4 Alternating Block	Number	%*
1 Most Preferred	1063	26%
2	574	14%
3	460	11%
4	349	9%
5	345	9%
6	270	7%
7	186	5%
8	209	5%
9	166	4%
10	144	4%
11 Least preferred	250	6%

Change to (6) Period Day	Number	%*
1 Most Preferred	374	9%
2	633	16%
3	447	11%
4	419	10%
5	403	10%
6	350	9%
7	289	7%
8	281	7%
9	241	6%
10	252	6%
11 Least preferred	327	8%

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(3%) Decrease in Annual Pay	Number	%*
1 Most Preferred	262	7%
2	129	3%
3	203	5%
4	149	4%
5	188	5%
6	160	4%
7	135	3%
8	194	5%
9	238	6%
10	419	10%
11 Least preferred	1939	48%

Reduction in Work Days	Number	%*
1 Most Preferred	626	16%
2	433	11%
3	562	14%
4	535	13%
5	475	12%
6	340	8%
7	251	6%
8	250	6%
9	208	5%
10	161	4%
11 Least preferred	175	4%

Reduction in Contract Hours	Number	%*
1 Most Preferred	139	3%
2	168	4%
3	189	5%
4	285	7%
5	411	10%
6	419	10%
7	392	10%
8	464	12%
9	579	14%
10	542	13%
11 Least preferred	428	11%

Reduction in Elementary Specials (Art/Music)	Number	%*
1 Most Preferred	187	5%
2	127	3%
3	187	5%
4	196	5%
5	295	7%
6	372	9%
7	444	11%
8	497	12%
9	516	13%
10	475	12%
11 Least preferred	720	18%

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Reduction in Instructional Staff w/o direct supervision of students	Number	%*
1 Most Preferred	569	14%
2	445	11%
3	472	12%
4	399	10%
5	426	11%
6	404	10%
7	325	8%
8	292	7%
9	246	6%
10	195	5%
11 Least preferred	243	6%

Reduction in Administrative Staff	Number	%*
1 Most Preferred	655	16%
2	441	11%
3	432	11%
4	397	10%
5	507	13%
6	436	11%
7	348	9%
8	313	8%
9	225	6%
10	135	3%
11 Least preferred	127	3%

Reduction in Support Staff	Number	%*
1 Most Preferred	211	5%
2	220	5%
3	314	8%
4	406	10%
5	512	13%
6	525	13%
7	568	14%
8	470	12%
9	340	8%
10	226	6%
11 Least preferred	224	6%

Reduction in Insurance Benefits	Number	%*
1 Most Preferred	86	2%
2	68	2%
3	61	2%
4	97	2%
5	176	4%
6	193	5%
7	269	7%
8	372	9%
9	635	16%
10	1020	25%
11 Least preferred	1039	26%

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Small increase in class size (1 or 2 students)	Number	%*
1 Most Preferred	1114	28%
2	489	12%
3	455	11%
4	400	10%
5	310	8%
6	296	7%
7	245	6%
8	206	5%
9	190	5%
10	142	4%
11 Least preferred	169	4%

* Rounded to nearest whole