



# THE SCHOOL DISTRICT OF LEE COUNTY

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## Joint Communication

### SPALC Negotiations-April 14, 2009

The SPALC and the District Bargaining Teams met on March 26<sup>th</sup> and April 14<sup>th</sup>, 2009, to continue bargaining a new SPALC contract. Using the Interest Based Bargaining Process the parties arrived at the following agreements:

- The parties agree to meet to share information regarding the positions eliminated on the day the Board acts on a reduction in force.
- Language changes to the provision regarding Alternate Duty training.
- Language change from the use of the word “dismissal” in the contract to “termination”.
- Tabled the issue of direct deposit until a later date.
- Language change to provision 12.10, *Compensation for Hurricanes and other Declared Emergencies*.
- Consensus to provide a joint communication to employees regarding lunch, breaks and clocking in and out procedures.
- Tabled the issue of call backs until a later date.

The parties also discussed pay delivery, temporary employees and the ADA Committee. In addition, the parties were presented with current information regarding the 2009-2010 budget. The parties agree that the budgetary situation is fluid and the budget eventually approved by the legislature may be affected by future reductions.

The next meeting between the District and SPALC bargaining teams will take place on April 23, 2009. All meetings are open to the public.