



# THE SCHOOL DISTRICT OF LEE COUNTY

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## Joint Communication

### SPALC Negotiations-February 27 & 19, 2009

February 19, 2009

The SPALC and the District Bargaining Teams met on February 17<sup>th</sup> and 19<sup>th</sup>, 2009, to continue bargaining a new SPALC contract. Using the Interest Based Bargaining Process the parties arrived at an agreement regarding the Calendar Committee and participation of community members. The parties also agreed on language making uniform allocations more equitable. The parties discussed new legislation and regulations regarding the Family Medical Leave Act and the provision of the contract regarding the reporting of criminal convictions. The parties also commenced discussions regarding provision 7.04, Involuntary Transfers, and agreed to continue the discussion at the next meeting.

The next two meetings between the District and SPALC bargaining teams will take place on March 3<sup>rd</sup> and 4<sup>th</sup>, 2009. All meetings are open to the public.