



# THE SCHOOL DISTRICT OF LEE COUNTY

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## **Joint Communication SPALC Negotiations – May 12, 2009**

The SPALC and the District Bargaining Teams met on April 23<sup>rd</sup>, May 1<sup>st</sup>, 11<sup>th</sup> and 12<sup>th</sup>, 2009, to continue bargaining a new SPALC contract. Using the Interest Based Bargaining Process the parties arrived at the following agreements:

- Consensus to eliminate obsolete language in provision 7.01, Probation
- Consensus to language changes to provision 7.10, Discipline
- Tabled issue of sick and annual leave while on Workers' Compensation to a later date
- Consensus to add language to provision 9.0108, Leave Applications
- Tabled discussion of Sick Leave until a later date
- Moved the issue of Temporary Reassignment to Labor Management
- Consensus to keep a list of employees willing to work overtime for the purpose of call backs.
- Consensus to have Labor Management draft language clarifying extended work day.
- Tabled the issue of Direct Deposit/Cash Pay card to the 5/19/09 meeting
- Consensus to language changes to provision 15.06, Tuition Waivers
- Consensus to language changes to provision 15.07, Training Opportunities
- Tabled discussion of the Training Incentive until a later date

The parties also discussed leaves, outside experience credit and pay delivery. The next meeting between the District and SPALC bargaining teams will take place on May 19, 2009. All meetings are open to the public.