

Insurance & Benefits #1

COVERAGE END DATES

Insurance & Benefits has received a number of calls from employees asking how long they will be covered under the District's BCBS health insurance plan, if their employment is terminated at the end of this school year. Below is a chart of the various employee work calendars (Work Calendar column) and the final work day for each work calendar (Last Day Worked column). If you work through the final day of your work calendar and do not return next year, you will have health insurance through the date in the "Coverage Through" column.

The same "Coverage Through" dates apply to dental, vision, and cancer insurance, also.

WORK CALENDAR	LAST DAY WORKED	LAST DEDUCTION	COVERAGE THRU...
12 Month (255 Day)			30 days from Termination
11 1/2 Month (226 Day)	06/25/09	06/30/09	08/15/09
11 Month (216 Day) Except JROTC	06/25/09 06/15/09	06/30/09 06/15/09	08/31/09 08/31/09
206 Day	06/18/09	06/15/09	08/31/09
201 Day	06/15/09	06/15/09	08/31/09
196 Day	06/11/09	06/15/09	09/15/09
190 Day	06/11/09	06/15/09	09/15/09
187 Day	06/10/09	06/15/09	09/15/09
186 Days (Bus Operators/Attend)	06/10/09	06/30/09	09/30/09