



# THE SCHOOL DISTRICT OF LEE COUNTY

2855 COLONIAL BLVD. • FORT MYERS, FLORIDA 33966-1102 • (239) 334-1102 • TTD/TTY (239) 335-1512

JANE E. KUCKEL, PH.D.  
CHAIRMAN, DISTRICT 3  
STEVEN K. TEUBER, J.D.  
VICE CHAIRMAN, DISTRICT 4  
ROBERT D. CHILMONIK  
DISTRICT 1  
JEANNE S. DOZIER  
DISTRICT 2  
ELINOR C. SCRICCA, PH.D.  
DISTRICT 5  
JAMES W. BROWDER, ED.D.  
SUPERINTENDENT  
KEITH B. MARTIN, ESQ.  
BOARD ATTORNEY

## **Joint Communication SPALC Negotiations – March 3 & 4, 2009**

March 4, 2009

The SPALC and the District Bargaining Teams met on March 3rd and 4<sup>th</sup>, 2009, to continue bargaining a new SPALC contract. Using the Interest Based Bargaining Process the parties arrived at the following agreements:

- Changes in the Family Medical Leave Act provision to comply with recent regulatory changes.
- Language changes to the provision regarding the reporting of criminal convictions.
- Revisit the issue of involuntary transfers once the District's new computer software project (Navigator) is completed.
- Tabled the issue of Alternate Duty training until a later date.
- Delete obsolete language from the probation provision of the contract and tabled discussion regarding substantive changes to the provision.
- Referred Provision 7.10 to the District/Labor Management Committee. The Committee will bring recommended new language back to the table at a later date.

The next meeting between the District and SPALC bargaining teams will take place on March 26, 2009. All meetings are open to the public.