



THE SCHOOL DISTRICT OF LEE COUNTY

2855 COLONIAL BLVD. ♦ FORT MYERS, FLORIDA 33966-1012 ♦ (239) 334-1102 ♦ TTD/TTY (239) 335-1512
WWW.LEESCHOOLS.NET

Jeanne S. Dozier
Chairman, District 2

Jane E. Kuckel, Ph.D.
Vice Chairman, District 3

Robert D. Chilmonik
District 1

Steven K. Teuber, J.D.
District 4

Elinor C. Scricca, Ph.D.
District 5

James W. Browder, Ed.D.
Superintendent

Keith B. Martin, Esq.
Board Attorney

MEMORANDUM OF AGREEMENT

This document shall constitute a Memorandum of Agreement between the Teachers Association of Lee County (TALC) and The School District of Lee County relating to the Benefit Bank dollars for employees who decline District health insurance.

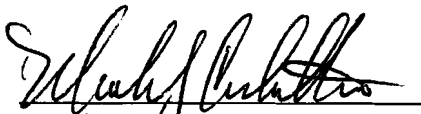
The parties agree to the following changes to Article 14

14.05 – OPTION TO DECLINE BENEFITS: Employees who can verify evidence of health insurance coverage shall be allowed to decline coverage under the School District’s health plan. Effective with the April 2008 health plan year, those employees shall receive \$25 per paycheck (24 pay periods) / \$30 per paycheck (20 pay periods) of Benefit Bank dollars to spend on voluntary benefits (dental, vision, and/or cancer insurance).

Agreed to:


Teachers Association of Lee County

The School District of Lee County

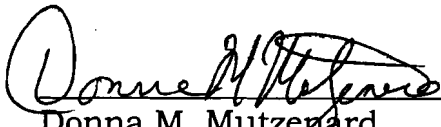

Mark J. Castellano
President

11/29/07

Date



James W. Browder, Ed.D.
Superintendent

Date


Donna M. Mutzenard
Service Unit Director

11/29/07

Date


Gregory K. Adkins, Ed.D.
Chief Negotiator

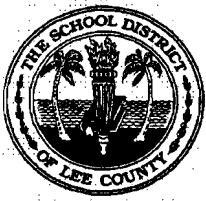
12/4/07

Date

APPROVED

DEC 11 2007

SCHOOL BOARD OF
LEE COUNTY



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MEMORANDUM OF AGREEMENT

This document shall constitute a Memorandum of Agreement between the Teachers Association of Lee County (TALC) and The School District of Lee County relating to the pharmacy co-payment for generic prescription drugs covered by the District's self-funded health plans (BCBS 927, 903, 706, and 118 PPO plans).

The parties agree to the following changes to Article 14:

The pharmacy co-payment for generic prescription drugs (both retail and Mail Order) in all plans will change from \$10 to \$0 effective April 1, 2008.

Agreed to:

Teachers Association of Lee County

The School District of Lee County

11/29/07

Mark J. Castellano
President

Date

James W. Browder, Ed.D.
Superintendent

Date

11/29/07

12/4/07

Donna M. Mutzenard
Service Unit Director

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